

HEALTH, SAFETY (OHS & RTS) & ENVIRONMENT POLICY STATEMENT

GPC Energy and Logistics is a wholly indigenous logistics company in Road Transport, Haulage and Distribution Services, Local and International Procurement Services, Freight Clearing and Forwarding Services, Warehousing, and Mobile Asset Tracking.

We are committed to the protection of the environment, including:

The prevention of injury, ill health, and risks.

Pollution - such as waste and noise management, and other specific commitments such as sustainable resource use by managing scarce resources like water, energy, and land in an environmentally sensitive manner.

Climate change mitigation & adaptation, and the protection of biodiversity & ecosystems by looking for ways to minimize risk and protect our employees and the communities in which we operate by employing clean and safe technologies, and operating procedures, as well as being prepared for emergencies.

We are also committed to the reduction and ultimately elimination of the number of deaths and serious injuries in road traffic crashes that we influence.

We shall strive to minimize environmental aspects and occupational health hazards using safe chemicals and considerations to the environment. We shall minimize the amount of waste generated and will ensure safe handling and disposal of waste; **and the continual improvement of the EMS and OHS performance by constantly reviewing elements of this policy for suitability during management review meetings**".

We shall make this policy available to relevant interested parties; and adhere to all applicable legal requirements, and other compliance obligations the organization chooses to subscribe to.

This policy statement is appropriate to the scope and nature of our operations defined in the Scope of Integrated Management System (IMS); **OH&S hazards/risks** as contained in the Hazard Registers, **the Context of our Organization** as detailed in our Apex Manual, Context of the Organization Procedure, Internal & External Issues Logs, and Needs & Expectations of our relevant Interested Parties; **and the environmental impacts of our activities, products and services** as contained in the Environmental Aspects and Impacts Register.

This statement provides a framework for establishing and reviewing our HSE objectives, which shall be developed by each process head and approved by top management.

This policy statement is communicated and understood by all personnel and applied within the organization. It is available to relevant interested parties as appropriate to our organization and maintained as documented information.



Evis Okonji

Chief Executive Officer